

**SO
RAIL**

Strategic Plan

*Revised by the Board of
Directors
December 13, 2016*

NRHS

Strategic Plan 2017 and Beyond

- > ***Excursion Railroad -- Build and operate a steam powered excursion railroad in Jackson County, Oregon using locomotives and other equipment once used in Southern Oregon.***
 - **In the year 2017:**
 - Continue to explore opportunities for short and long term location.
 - Continue development of community support.
 - Obtain right-of-ways in the Butte Falls area.
 - **In the following years:**
 - Develop and implement a training program for train crews.
 - Acquire and develop a facility area of 5 acres or more, adjacent to live rail if possible.
 - Build 3 or more miles of track.
 - Construct a two stall engine house.
 - Equip a machine shop.
 - Erect a car shop building.
 - Acquire and equip additional passenger cars for operation.
 - Build a restoration shop.
 - Build a depot.
 - Construct crew quarters.

- > ***Locomotive & Car Restoration -- Equipment which is on display now and/or to be restored for use on the excursion railroad and interpretive display at the Medford Railroad Park.***
 - **In the year 2017:**
 - Continue progress on the rebuild of our Willamette Locomotive, the Medco 4:
 - Overhaul engine
 - Continue fund raising for the remaining work
 - Work on sub-assemblies
 - Complete outside machining

- Repaint the CB&Q Caboose
 - Restore second & third motor cars
 - Build another trailing car for the motor cars
 - **In the following years:**
 - Inventory and catalog Baldwin parts
 - Refurbish one of our cars for excursion train service
 - Restore ex. SP 1000 / OC&E caboose
 - Restore GN caboose
 - Repair Dining Car Roof
- > ***Park Presence and Development -- Maintain and improve our contributions to the public experience at the Medford Railroad Park***
- **In the year 2017:**
 - Change displays and improve library in Mack Walch Museum and Archives Building.
 - Continue improvements to area, notably interpretive signs.
 - Repair Burger Shack floors.
 - **In the following years:**
 - Develop blacksmith shop display.
- > ***Large Static Displays -- Equipment and buildings on display to the public***
- **In the year 2017:**
 - Refinish stairs (especially railings) on the CB&Q and 1107 cabooses and on the flanger
 - Paint underframe and complete remaining details on Flanger
 - Erect Wig wag crossing signal
 - **In the following years:**
 - Finish remaining details on 1107 caboose
 - Upgrade older portion of motor car track
- > ***Organizational Issues***
- **In the year 2017:**
 - Increase active membership
 - Recruit and train additional docents for staffing of our exhibits at the Railroad Park.
 - Continue fund raising
 - Dispose of (sell/trade) surplus property

- **In the following years:**
 - Continue to develop community support
 - Investigate for acquisition: Local equipment
 - Signal parts – Inventory -- keep and organize or dispose
 - Develop a complete inventory of our acquisitions, including value and location.